

# Woodbury Business

As



**NOVEMBER 2009**

*Wednesday, November 18, 2009*

**CONTINUING OUR SERIES: HOW TO SURVIVE IN THESE ECONOMIC TIMES**

**E M P L O Y M E N T   L A W**

**“Employment Law Basics - What Every Employer Should Know”  
OR....**

***Avoid Being an Employment Case Gone Bad:  
Secrets from Employment Lawyers***

**SPEAKERS:** Attorney Anthony Minchella, who represents both employers and employees, and Attorney Daniel Murphy, who represents management.

Our speakers will present scenarios frequently experienced by employers, such as:

- Harassment in the workplace,
- Discrimination,
- Handling leave requests

They will also teach you some liability avoidance techniques!

Don't miss this excellent opportunity to learn the law and avoid some future pitfalls.  
Your questions will be welcome!

***Join Us At Dottie's Diner***

**SOCIAL HOUR - 5:30 – 6:30      *Cash Bar – Wine and Beer***

**DINNER at 6:30 - \$18.00 per person**

**DINNER MENU:** Salad, Meatloaf OR Chicken Pot Pie, Dessert

**Reservations Required *by Noon on Monday, November 16 - 263-2634***

**COMING UP**

**Another jolly, festive, raucus-raffle CHRISTMAS PARTY !!!!**

**Wednesday, December 16**

**Hummingbird Hill**

*You don't want to miss it.....more details next month.*

# **IT HAPPENED AT THE BOARD MEETING.....**

By Bernie McManus

## **Community Kiosk.**

George Hale and Ray Manzi reported that the Economic Development Commission has developed a plan for an electronic Community Kiosk, which would be an interactive device with a screen similar to an ATM machine, and would provide electronic access to information about the town, a town map, community and other events and a business directory, so that visitors to town could easily orient themselves to the town and what we have to offer them. The current thought is to have this kiosk located in the lobby of the Naugatuck Savings Bank, which is accessible at all times, and would protect the electronic apparatus from the weather. Somewhere down the road the Commission will be seeking grants and donations to make this a reality.

## **New Morning Harvest Celebration to benefit the Old Town Hall Restoration Fund.**

On Thursday, 5 November, from 6 to 9 PM come and network with other businesses and Woodbury townspeople, and support the Old Town Hall Restoration!

For a donation of \$10, 100% of which goes to the Old Town Hall Restoration Fund, come and sample wine from three local vineyards, fresh roasted organic turkey, nibble special local cheeses, enjoy Fair Trade hot beverages and fresh baked Bantam Bread Company bread; there will also be a Silent Auction. The benefit will take place at the Mattatuck Unitarian Universalist Society, 122 South Pomperaug Ave.

## **Wall Street Alternative Networking Breakfast.**

Bill Butterly, of UFIRST Alliance, announced a Networking Breakfast, Friday, 13 November, where he will be speaking about 'The Wall Street Alternative: How to think like a bank and build your financial future.' Discover how you can: pay off your mortgage faster without refinancing; reduce the interest you owe on your debts; grow your retirement funds without investing. The meeting will be at The Village at East Farms, 180 Scott Rd., Waterbury, with Breakfast and Networking at 8 AM, followed by the presentation from 8:30 to 9:30 AM. There is no cost to this. RSVP is requested to 203-757-7660 or [www.benchmarkquality.com](http://www.benchmarkquality.com).

**The next breakfast meeting of the Board of Directors will take place on Friday, 20 November, 7:30 AM, at the Charcoal Chef Restaurant.**

# MEMBER SPOTLIGHT

Each month, a different WBA member will be “spotlighted”. Giuliano & Richardson’s staff member, Maryanne on the task of writing about you Maryanne to our thanks to Rick Richardson as well!

## **New Morning Natural and Organic**

Kaminski has taken interviewing and our members. Thank for your contribution newsletter, and

When one thinks of New Morning Natural and Organic store, organic foods come immediately to mind. However, there is much more to New Morning, which has operated in Woodbury for 38 years under the guidance of owner John Pittari, Jr. John has made sure this community centered grocery store has grown with its customers needs in heart and mind. He knows that each person who visits the store has individual needs and concerns; so he and his staff listen first, make suggestions, and even place special orders if the right product isn't on the shelf. New Morning's mission – “to help rebuild a local sustainable food economy” - is in evidence on all of the store's shelves and the reason why John has always purchased from area suppliers. A short list of the local sustainably produced products stocked in the store includes: dairy, meats, fish, eggs, fresh fruits and vegetables, freshly roasted nuts, baked goods, gluten free foods, maple syrup, honey and skin care products. In addition to stocking a complete selection of eco-friendly household, pet and gardening supplies - New Morning's staff are constantly on the look out for fun and useful items for the “Green Lifestyle” shopper and offers a varied selection of books, cooking utensils, cards, clothing, music and jewelry- perfect for the holidays! .

Today, consumers want to know more about where their food comes from. Mary Giampietro DuLude, Marketing Director, states, “New Morning maintains close relationships with local and national producers to ensure that they are committed to using sustainable production and growing practices. Caring well for animals is important to many New Morning customers and New Morning only buys cruelty-free beauty products.”

Time is an important consideration in preparing healthy meals. At New Morning's Provender counter, prepared foods are a popular choice for busy people. Executive Chef Carol Byer-Alcorace integrates local and organic ingredients sold in the store into healthy and timesaving prepared foods. The Provender also has a full catering menu suitable for casual, intimate gatherings, large buffets, and elaborate weddings. Why not offer your guests food that is both delicious and nutritious? New Morning's Wellness department is fully stocked with natural herb and vitamin remedies, in addition to a huge selection of superb skin and hair care brands difficult to find elsewhere. Many local producers are represented here as well. The Wellness department staff receives ongoing product training to assist them in guiding customers with their product selections. Skin care consultations and makeovers by the store's aesthetician are regularly available.

The GreenShare program is a customer care program developed for those who want to live healthy while saving money. This program includes savings on locally grown products in addition to everyday products most commonly used. Consumers can also reduce costs by purchasing basic food ingredients like, grains, beans, nuts, dried fruit, and dried herbs from New Morning's bulk foods section. Learn more about GreenShare and how you can join- ask at the Customer Service Desk. More info and a downloadable application are available at [www.newmorn.com](http://www.newmorn.com)

New Morning Natural and Organic offers a variety of classes featuring local professionals with expertise in the areas of food, “Green Lifestyle”, and health matters including heart health, diabetes, obesity, stress, and exercise. Most classes are free and you may register for a class in the store or online.. New Morning's resident nutritionist, Alison Birks, leads store tours that focus on topics like ‘Super Foods’ and “Gluten Free Foods” – for a schedule of tours refer to the Class Calendar which is available on line and in the store. Alison is also available by appointment for fee-based consultations tailored to the individual's health goals and needs as well as to answer questions that customers bring her when they are shopping in the store. Alison provides skilled practical knowledge about how good food and its supplementation can work together to prevent or reduce health issues- before drugs are necessary. Alison is a CNS (Certified Nutrition Specialist) and registered herbalist who also specializes in weight loss.

New Morning hosts several community events with an educational component and in some cases designates the proceeds to community-based programs like the Ice Cream Social in June, a benefit for Safe Haven of Greater Waterbury. If you haven't experienced Earth Day- a free annual event open to all, you've missed an incredible opportunity to sample a taste of what

New Morning is about- great information, services and delicious products to keep your family and the environment healthy and happy.

Any questions? Call Julie Benedetto, Customer Programs Director at (203) 263-0673, ext. 360 or visit 738 Main Street South Middle Quarter Mall. New Morning's store hours are Monday through Saturday 8:00 AM – 7:00 PM and Sunday 10:00 AM – 5:00 PM. For directions and information: [www.newmorn.com](http://www.newmorn.com)

**EMAIL ADDRESSES / PHONE NO'S. FOR OFFICERS / DIRECTORS / COMMITTEE CHAIRS**

(If available and/or applicable).

			<u>Term Expires</u>
Rick Richardson:	<a href="mailto:rrichardson@giulianorichardson.com">rrichardson@giulianorichardson.com</a>	263-0330	President
Bernie McManus:	<a href="mailto:bfmii@sbcglobal.net">bfmii@sbcglobal.net</a>	263-3407	Vice President
Ed Santopietro:	<a href="mailto:e.interiors@snet.net">e.interiors@snet.net</a>	263-2606	Vice President
Duncan Stephens:	<a href="mailto:dstephens02@earthlink.net">dstephens02@earthlink.net</a>	266-4009	Secretary
Ron Iannucci:	<a href="mailto:RIann77622@aol.com">RIann77622@aol.com</a>	263-5030	Treasurer
David LaManna	<a href="mailto:dlamanna@thomastoninsurance.com">dlamanna@thomastoninsurance.com</a>	263-3612	Exp. 2010
Doug Mackey	<a href="mailto:rdm1234@earthlink.net">rdm1234@earthlink.net</a>	262-8000	Exp. 2010
Joyce S. Drakeley	TBA	263-4336	Exp. 2010
Sharon Simmons:	<a href="mailto:HummingbirdHill@charter.net">HummingbirdHill@charter.net</a>	263-3733	Exp. 2011
Bill Butterly	<a href="mailto:billbutterly@gmail.com">billbutterly@gmail.com</a>	263-3314	Exp. 2011
Ray Manzi	<a href="mailto:rmanzi@manziins.com">rmanzi@manziins.com</a>	263-8881	Exp. 2011
Vacancy			Exp. 2012
Andrew Porrazzo	<a href="mailto:aporrazzo@lctplanningadvisors.com">aporrazzo@lctplanningadvisors.com</a>	263-2512	Exp. 2012
Diane Heavens:	<a href="mailto:woodflea@aol.com">woodflea@aol.com</a>	263-2468	Exp. 2012
Judy Ryan	<a href="mailto:judycats@aol.com">judycats@aol.com</a>	263-2279	Organizer
Kurt Mazurosky	<a href="mailto:kmazurosky@ctvoices.com">kmazurosky@ctvoices.com</a>	263-2116	Webmaster
Paul West	<a href="mailto:paulwest@snet.net">paulwest@snet.net</a>	263-2500	Emeritus
Rudy Mazurosky	<a href="mailto:rmazurosky@ctvoices.com">rmazurosky@ctvoices.com</a>	263-2116	Emeritus

**WHEN EMAILING, IT IS IMPORTANT THAT YOU USE "WBA" IN THE REFERENCE LINE SO THAT YOUR EMAIL GETS READ AND RESPONDED TO AT THE RECEIVER'S EARLIEST CONVENIENCE.**

**FAX BACK FORM**  
**PLEASE HELP US OUT!**  
**USE THIS FORM TO FAX**  
**YOUR RESERVATION TO**  
**203-263-0386.**

NAME \_\_\_\_\_

COMPANY \_\_\_\_\_

NUMBER ATTENDING \_\_\_\_\_

**Menu: Meatloaf or Chicken Pot Pie**

**Fax this to 203-263-0386 or call 263-2634**  
**NO LATER THAN Noon Nov. 16<sup>th</sup> at noon.**

**Woodbury Business Association**

**P.O. Box 1223**

**Woodbury, CT 06798-1223**